



Parent Lawyers Group

Mission Statement and Goals

The Parent Lawyers Group (PLG) seeks to improve and harmonize the working parent experience for Latham lawyers around the world; to advance strategies to recruit, retain, and promote parent lawyers; and to foster a culture that makes our firm the most supportive global law firm for working parents.



“The Parent Lawyers Group’s work to examine and harmonize, to the extent possible, the dual demands of parenting and practicing law at Latham is an essential piece of the firm’s important goal to recruit, retain, and promote lawyers with a variety of life experiences and perspectives. Our affinity groups provide direct avenues for associates to enhance the vibrancy and diversity of our offices.”

– Ally Turner, PLG Global Leader, Boston associate

“Latham has numerous policies, programs and resources for parent lawyers in place, such as reduced pace options. The Parent Lawyers Group seeks to educate current and future parent lawyers about these benefits, as well as further promote and implement mechanisms to improve the life of parent lawyers across the globe, taking into account geographic and cultural differences.”

– Stefan Bartz, PLG Global Leader, Hamburg associate



About Us

- We provide resources for all parents, from expectant to experienced, covering all stages of childhood.
- We work to introduce initiatives specifically benefitting our working parents, including our Breast Milk Shipping Program, a first-of-its kind program jointly developed and launched by the PLG, the Diversity Leadership Committee, and the Human Resources Department.
- We maintain an intranet site with useful news, initiatives, policies, benefits, contacts, and other relevant information for Latham’s parent lawyers.
- We publish “life hack” guides to help parents navigate the transition to and from parental leave and to help manage their daily routine.
- The PLG runs incubator groups around the firm to address key issues identified by our PLG members, including progression and childcare.

Recent Events

- Panels discussing the firm’s new parental leave guidelines, at which lawyers had the opportunity to learn more and ask questions from firm leaders.
- Family-friendly get-togethers, including a trip to a local farm, a show at a children’s theater, and an in-office gingerbread house decorating class
- Sessions with outside speakers, including an educational consultant, a mindfulness coach, and a nutrition expert.
- Halloween festivities including in-office trick-or-treating events.



“One of the goals of the Parent Lawyers Group is to foster a sense of community within the firm and to let parents know that they are not alone. We all struggle with balancing the demands of being a working parent. Fortunately, the firm supports its parent lawyers and is willing to embrace new ideas to help us succeed.”

– Annemarie Reilly, PLG Global Leader, New York associate

The Parent Lawyers Group is one of eight affinity groups at the firm. Our affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

